

## Field Technician – Part Time

### MOJAVE DESERT LAND TRUST, JOSHUA TREE, CALIFORNIA

#### About Mojave Desert Land Trust

Work for one of the leading conservation voices in the California desert! The Mojave Desert Land Trust is a 501c3 with the goal of protecting the California desert ecosystem and its scenic and cultural resource values. We do this through a winning combination of land acquisition and stewardship, native plant restoration and seed banking, education, and advocacy. We have acquired over 100,000 acres across the California desert, and we are a record-holder in land conservation, having conveyed more tracts of land to the National Park Service than any nonprofit nationwide since 2006. Central to MDLT's mission and fundamental to its success is the ability to acquire, care for, and convey lands that are essential in maintaining, creating, and expanding wildlife linkage corridors and protecting our public lands for the next generations in line.

#### About our Team

We are a team of highly motivated and passionate people who care deeply about our mission and one another. At MDLT, we believe in and support workplace diversity, equity, inclusion and belonging. It is our belief that a diverse and inclusive workforce leads to better discussions, decisions, and outcomes for everyone. In recruiting for our team, we welcome the unique contributions that you can bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation, and beliefs. If you have the skills, the passion to make an impact, and enjoy an enthusiastic work environment where differences of opinion and diverse backgrounds are respected and welcomed, then we want to hear from you!

#### Position Summary

The Field Technician implements MDLT's strategic land management objectives through the performance of monitoring, stewardship, and restoration activities on conservation lands protected by MDLT across the California Desert. Work with volunteers for land use monitoring and management while representing MDLT in the local and regional community to the public, agencies, and other conservation organizations. Assist in creating reports and ensure proper records are kept on all lands to meet grantor obligations and Land Trust Alliance standards. Works with the Director of Lands, Natural Resources Program Coordinators, and Natural Resources Technicians to ensure conservation values of protected lands are kept intact through stewardship actions.

**Starting Salary Range:** \$17.19 to \$18.06 per hour depending on qualifications

**Employment Status:** This is a part-time position generally scheduled to work 19 or fewer hours per week.

#### Roles and Responsibilities:

- Perform monitoring activities on lands owned, managed and/or monitored by MDLT.
- Participate in volunteer and contracted activities on conservation lands.
- Restore degraded habitat including cleaning up debris, controlling exotic vegetation, vertical mulching and potentially planting seeds and container plants.

- Collect field data and create reports of findings to inform management and acquisitions decisions.
- Enter data into spreadsheets and other databases for record keeping and analysis.
- Represent MDLT at events and meetings.
- Other duties as assigned.

**Required Education/Experience/Qualifications:**

Any combination of experience and training that would provide the knowledge and abilities to perform the position is qualifying. A typical way to obtain the required knowledge and abilities would include the following:

**Experience:**

- Field experience, including but not limited to desert restoration, wildlife and vegetation surveys, trail construction and fencing, or related activities.
- Experience working with volunteers preferred.
- Field experience, including using handheld GPS devices to navigate remote areas.

**Education and/or Training:**

- Associate's or Bachelor's degree in natural resource management, environmental science, conservation, or a related field preferred. A student pursuing one of these degrees is qualifying.

**Certificates, Licenses, Registration:**

- Must possess and maintain in good standing a valid California Class C Driver's License.
- Must possess a Wilderness First Responder (WFR) certification or achieve certification within twelve (12) months of employment.

**Knowledge, Skills and Abilities**

*The following are representative examples of the KSA's necessary to perform the essential duties of the position.*

- An understanding conservation values in the California Desert.
- Physically able and willing to work outdoors and hike cross country on difficult terrain up to 10 miles or more; lift objects up to 50 pounds.
- Physically able and willing to perform rigorous outdoor work such as lifting, digging, and sustained standing and walking.
- Knowledge and experience in safely operating off-highway vehicles, 4WD trucks, and experience with towing and backing up a trailer preferred.
- Must be able to work outdoors in all weather conditions in all seasons.
- Must be proficient with or willing to gain proficiency in and utilize a variety of hand tools and power equipment.
- Must be able to camp in remote and primitive areas for multiple days.

## TO APPLY

Send an email to Lani Brown, Director of Operations & Human Resources, at [lani@mdl.org](mailto:lani@mdl.org). Please include your resume and at least three professional references with contact information. If you do not have a resume, please request an employment application. All applications are held in confidence; references will not be contacted until later in the search process with the candidate's prior knowledge. Review of applications will begin immediately and will continue until the successful candidate is selected. **NO PHONE CALLS PLEASE.**

