

## Natural Resources Technician

### MOJAVE DESERT LAND TRUST, JOSHUA TREE, CALIFORNIA

#### About Mojave Desert Land Trust

Work for one of the leading conservation voices in the California desert! The Mojave Desert Land Trust is a 501c3 with the goal of protecting the California desert ecosystem and its scenic and cultural resource values. We do this through a winning combination of land acquisition and stewardship, native plant restoration and seed banking, education, and advocacy. We have acquired over 100,000 acres across the California desert, and we are a record-holder in land conservation, having conveyed more tracts of land to the National Park Service than any nonprofit nationwide since 2006. Central to MDLT's mission and fundamental to its success is the ability to acquire, care for, and convey lands that are essential in maintaining, creating, and expanding wildlife linkage corridors and protecting our public lands for the next generations in line.

#### About our Team

We are a team of highly motivated and passionate people who care deeply about our mission and one another. At MDLT, we believe in and support workplace diversity, equity, inclusion and belonging. It is our belief that a diverse and inclusive workforce leads to better discussions, decisions, and outcomes for everyone. In recruiting for our team, we welcome the unique contributions that you can bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation, and beliefs. If you have the skills, the passion to make an impact, and enjoy an enthusiastic work environment where differences of opinion and diverse backgrounds are respected and welcomed, then we want to hear from you!

#### Position Summary

The Natural Resources Technician implements MDLT's strategic land management objectives through planning, coordination and performance of monitoring, stewardship, and restoration activities on conservation lands protected by MDLT across the California Desert. Coordinates volunteers for land use monitoring and management while representing MDLT in the local and regional community to the public, agencies, and other conservation organizations. Creates reports and ensures proper records are kept on all lands to meet grantor obligations and Land Trust Alliance standards. Works with the Director of Lands and Natural Resources Program Coordinator to ensure conservation values of protected lands are kept intact through stewardship actions.

**Starting Salary Range:** \$18.91 to 22.40 per hour depending on qualifications

**Employment Status:** Full-Time – Non-Exempt (hourly) – Regularly Scheduled to work 40 hours per week. November through April - 4/10 schedule (Monday – Thursday) – May through October 5/8 schedule Monday – Friday.

**Roles and Responsibilities:**

- Implement land management plans and perform monitoring activities on lands owned, managed and/or monitored by MDLT.
- Coordinate volunteer and contracted activities on conservation lands.
- Collaborate with contracting services to meet land management objectives.
- Restore degraded habitat including cleaning up debris, controlling exotic vegetation, vertical mulching and potentially planting seeds and container plants.
- Interact with private landowners, the public, agencies, and other conservation organizations.
- Collect field data and create maps and reports of findings to inform management and acquisitions decisions.
- Enter data into spreadsheets and other databases for record keeping and analysis.
- Collaborate with partners, contractors, and consultants to manage workload efficiently, both internally and externally.
- Represent MDLT at events and meetings.
- Other duties as assigned.

#### **Required Education/Experience/Qualifications:**

Any combination of experience and training that would provide the knowledge and abilities to perform the position is qualifying. A typical way to obtain the required knowledge and abilities would include the following:

- A bachelor's degree or higher in conservation-related area plus field experience in land management and/or stewardship with an understanding of the conservation values in the California Desert.
- Field experience, including but not limited to desert restoration, wildlife and vegetation surveys, trail construction and fencing, or related activities.
- Physically able and willing to work outdoors and hike cross country on difficult terrain up to 10 miles or more; lift objects up to 50 pounds.
- Physically able and willing to perform rigorous outdoor work such as lifting, digging, and sustained standing and walking.
- Knowledge of ArcGIS preferred.
- Knowledge and experience in safely operating off-highway vehicles, 4WD trucks, and experience with towing and backing up a trailer preferred.
- Physically able and willing to camp in remote areas for multiple days.
- Must be able to work outdoors in all weather conditions in all seasons.
- Must be proficient with or willing to gain proficiency in and utilize a variety of hand tools and power equipment.
- Experience working with volunteers preferred.
- General knowledge of desert flora, fauna, and ecological processes preferred.
- Wilderness First Responder (WFR) certified preferred.

#### **Why our employees love working at MDLT**

MDLT is the type of organization where you can balance great work with great life. Every day we go to work filled with passion to be excellent, to creatively problem solve and to innovate.

We offer a competitive base salary with annual cash bonuses based on performance. We also offer an excellent benefit package including:

- Medical, Dental and Vision Insurance Benefits
- 401(k) Retirement Savings Plan with a generous company match
- Generous paid time off – extensive vacation, holidays, personal time, and sick time - (additional paid holiday break between Christmas Eve and New Year’s Day)
- Flexible work schedule
- Teleworking/Cell Phone Stipend
- Flexible Savings Account (FSA) Pre-tax savings for medical expenses not covered by insurance
- Dependent Care Savings Account Pre-tax savings for childcare services

## TO APPLY

Send an email to Lani Brown, Director of Operations & Human Resources, at [lani@mdl.org](mailto:lani@mdl.org). Please include your resume and at least three professional references with contact information. If you do not have a resume, please request an employment application. All applications are held in confidence; references will not be contacted until later in the search process with the candidate’s prior knowledge. Review of applications will begin immediately and will continue until the successful candidate is selected. **NO PHONE CALLS PLEASE.**

